

POSITION DESCRIPTION

POSITION TITLE:	Research Audiologist
CLASSIFICATION:	RES 4.5 - RES 4.8 (\$95,290 - \$101,123)
SUPERANNUATION:	At the superannuation guarantee rate, currently 11.5%
SALARY PACKAGING:	\$18,550, inclusive of \$15,900 for general living expenses and \$2,650 for meals and entertainment
ROLE:	Full time (36.25 hours per week) preferred but will consider part time upon request
LOCATION:	East Melbourne, with flexibility to work from home in accordance with Institute guidelines

ABOUT US

The Bionics Institute is an internationally recognised, independent medical research institute that solves medical challenges with technology. We lead the world in the research and development of innovative medical devices and therapies to improve human health. Our multidisciplinary team comprises world-class scientists, engineers and researchers, and our clinical laboratories are located in East Melbourne.

Together we transform the lives of people with a range of conditions, including hearing impairment, Alzheimer's disease, Crohn's disease, Parkinson's disease, stroke, and arthritis.

ABOUT THE ROLE

The Bionics Institute is seeking a Research Audiologist to join the EarGenie team in the Human Hearing Program as we conduct a series of clinical trials. Led by Professor Colette McKay, the team is working on an innovative diagnostic system that utilises functional near-infrared spectroscopy (fNIRS) to image the brain responses of infants while they hear and differentiate between sounds.

The Research Audiologist will provide key clinical expertise to our diverse research team, which is made up of audiologists, engineers, PhD students, and neuroscientists.

The role involves collecting research data and carrying out various research activities. Data collection primarily involves performing audiological (e.g., behavioural) and imaging (fNIRS) tests with infants. Other research activities include liaising with collaborating audiology clinics and infant recruitment sources, managing recruitment and scheduling, completing ethics and research governance requirements and participating in the publication and dissemination of research findings.

Key responsibilities

Fast tracking early intervention (EarGenie):

- Manage recruitment of infants for the EarGenie project, including liaising with VIHSP, Hearing Australia, and other collaborating audiology clinics;
- Undertake participant testing (after training): Testing in infants includes fNIRS imaging and standard audiological measurements;
- Manage projects using REDCap (Research Electronic Data Capture);
- Be responsible for the appropriate storing and management of project data as per the Institute's policies;
- Manage ethics committee applications, approvals, reports, and updates;
- Contribute to the analysis of data, writing of scientific publications, and preparation of data for presentation to in-house seminars, as well as national and international conferences;
- Participate in team activities such as weekly lab meetings and seminars;
- Provide other assistance to the research group as required;
- Other relevant duties as directed.

Core Competencies for the Role

Task complexity – Some complexity

The successful applicant will be able to undertake work that involves a number of complicating variables, and to overcome problems by applying their own knowledge and experience within the field or position.

Knowledge required - General

The successful applicant will have post-graduate-degree level knowledge and practical skills and have knowledge of up-to-date professional standards and precedent.

Judgement and problem solving - Interpretive

The successful applicant will be able to use their own judgement to solve problems in their work area. They can apply their own skills and knowledge to assess how to best approach a work task or problem and be expected to show initiative to recommend and apply work process improvements. The position holder will have latitude to decide on work scheduling and priorities.

Level of supervision and independence - General

At this level the position holder will be informed of the outcomes that are expected and when they are expected to be achieved. They can determine their own priorities and some work methods and have some scope to be able to choose from established procedures to achieve work goals.

Organisational relationships and impact - Strong

The successful applicant must have excellent interpersonal and written communication skills to interact directly with other clinicians and people with hearing loss and their families. The applicant will be a team player who has the ability to work as part of a multi-disciplinary team comprising clinicians, engineers, and scientists.

ABOUT YOU

To thrive in this role, you should have a solid foundation in clinical paediatric audiology, a keen interest in acquiring new technological knowledge, exceptional organisational and communication skills, and the ability to collaborate seamlessly within a multidisciplinary team.

SELECTION CRITERIA

Essential:

- Master of Clinical Audiology or equivalent
- Clinical experience in paediatric diagnostic or habilitation audiology

Desired:

- Experience in management of participants in medical research and/or clinical trials
- Experience and/or knowledge of ethics requirements for clinical research
- Experience and/or knowledge of REDCap (Research Electronic Data Capture) database software

OUR COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

As our research transforms the lives of people across all walks of life, we recognise that a diverse, engaged, and united team makes us stronger.

We therefore hire qualified people from all different backgrounds and experience levels. We encourage candidates to speak with a member of our HR team if you require adjustments to our recruitment process to support you, and the type of working arrangements that would help you thrive.

BENEFITS OF WORKING WITH US

- Competitive remuneration and Salary packaging
- Discretionary Staff Incentive Scheme of up to 10% of salary as an annual bonus
- Professional development opportunities and mentorship to ensure career progression
- Flexible working arrangements

POSITION DESCRIPTION

A full position description is available on the Bionics Institute's website:

<https://www.bionicsinstitute.org/about/work-with-us/current-vacancies/> . If you have further questions about this opportunity, please contact a member of our HR Team on HR@bionicsinstitute.org.